



wimwa

Women in Mining and Resources WA

2011

**WOMEN IN MINING
AND RESOURCES**

A ONE-DAY SEMINAR

9TH SEPTEMBER 2011

HYATT HOTEL, PERTH WA

This seminar has been created by women in mining
and resources for women in mining and resources

Making the most of opportunities – a one-day seminar for Women in Mining & Resources

9:00 - 10:30 - Session 1 - Setting the scene

Chair: Erin Sutton – Commercial Advisor – Santos Limited

TOPIC	SPEAKER	SPONSOR
Introduction	Sabina Shugg Manager Mining Momentum Partners	
Mining: The last and the next 100 years	Peter Strachan Editor, Stock Analysis Strachan Corp, AFS Licensed, Independent Corporate Analyst	
Thinking differently about business value	Denise Goldsworthy Managing Director Rio Tinto Dampier Salt & Hls melt	
The imposter syndrome	Kaye Butler General Manager Human Resources Chevron	
AICD Scholarship Award	Alison Gaines Councillor of AICD The Australian Institute of Company Directors	
10:30 - 11:00 Morning Tea Break sponsored by Chevron		
11:00 - 12:30 Session 2 - Self promotion		
		<i>Chair: Rebecca Kellam – Director of Sales – Gemcom Software</i>
Shameless self promotion & look where it got me	Mike Young Chief Executive Officer BC Iron	
Positive self promotion - How to sell yourself with confidence and credibility	Rachel Green Director ConfidentWoman Australia www.rachelgreen.com	
WIMWA Mentoring Program Launch	Ali Burston Metisphere	
12:30 - 1:30 Lunch Break sponsored by Newcrest		

Making the most of opportunities – a one-day seminar for Women in Mining & Resources

1:30 - 3:00 Session 3 - Working life

Chair: Sandra Pigdon – Country Finance Manager Australasia – Intertek

TOPIC	SPEAKER	SPONSOR
How I made my own opportunities...	Charlotte McCully Manager Mining Yandi Operations Rio Tinto Iron Ore	
We're here... where are the others?	Mary Hackett Project Manager Pluto Expansion Woodside	
Charity - "From the Heart" – perinatal depression	Judi Barrett-Lennard & Adele James	
Bullying & harassment – don't be a bystander	Jennifer Bowers Chief Executive Officer Australasian Centre for Rural and Remote Mental Health	
Prize Draws		
3:00 - 3:30 Afternoon Tea Break sponsored by Gold Fields Australia		

3:30 - 5:00 Session 4 - Panel

Chair: Alison Morley – CEO – Brumby Resources Ltd

<p>Making the most of my opportunities...</p> <p>Johannah Cowell – Alternate Underground Manager Granny Smith, Barrick</p> <p>Kate Sommerville – Mine Manager Area C BHP Billiton</p> <p>Keren Paterson – Managing Director Energia Minerals</p> <p>Danielle Coffey - Trainee Surveyor Panoramic</p> <p>Melinda Hodkiewicz – Associate Professor School of Mechanical and Chemical Engineering, UWA</p>	<p>Chair – Babs McHugh National Resources Reporter ABC Rural Radio and Online</p>	
5:00 - 7:00 Networking Function sponsored by Newmont		

Major Sponsors



Session Sponsors



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of COMPANY DIRECTORS

K A I L I S



Speakers Bios

Sabina Shugg

Sabina started her mining career in 1987 with PosGold at Jubilee Mine outside Kalgoorlie. She holds a WASM Mining Engineering degree (1993) and a MBA from UWA (2008). Sabina worked in a variety of operational and managerial roles around Australia, before moving into consulting with Snowden in Perth and later Momentum. Sabina founded and runs the 1200 member strong WIMWA Network. In 2010 she was awarded the inaugural CMEWA Women in Resources Champion for her work in promoting women in the resources sector. In 2011 Sabina was honoured to be included as one of the first 100 women to be inducted into the WA Women's Hall of Fame.



Peter Strachan

Peter has a BSc, majoring in Metallurgy from the University of Melbourne and a diploma of Applied Finance from Finsia. He is a Senior Fellow of Finsia. Peter commenced working life as a research metallurgist in Zambia, gaining a high level of practical experience over the next eight years with companies such as Bougainville Copper and CRA Ltd, now Rio Tinto.

Peter has worked with a range of UK and Australian based Securities Industry firms over the past 29 years. Nine years ago he established an AFS Licensed, independent research business StockAnalysis, which he operates under the Strachan Corporate banner.

Denise Goldsworthy

As Managing Director of two of Rio Tinto's subsidiary companies, Dampier Salt Limited (DSL) and Hismelt, Denise Goldsworthy is responsible for more than 500 employees and a large global customer base. DSL is the world's leading exporter of solar salt, and it posted record earnings of US\$129 million in 2009 following Denise's appointment. In her role as MD of Hismelt, she is responsible for the marketing of Hismelt iron-making technology. Denise attributes her success to her style of leading and motivating her management team.

Kaye Butler

Kaye joined Chevron Australia as the General Manager – Human Resources for the Australasian Strategic Business Unit in 2007. She has worked in the resources industry for most of the last 21 years. She has a strong background in Organizational Psychology and Human Resource Management holding graduate and post graduate tertiary qualifications in Organizational Psychology. Kaye has been involved at a senior level in the support and deployment of a global women's network and is currently the sponsor of the Chevron Aboriginal Employee Network. Kaye holds positions on the Governing Council of Challenger Institute; the Advisory Council of the Australian Institute of Management and the Human Resource Advisory Committee for the University of WA.

Mike Young

Mike is a geologist and graduate of Queens University, Canada with a BSc (Hons) degree in Geological Sciences. In December 2006, BC Iron listed on the ASX when Mike was the only employee. He has since developed BC Iron from an exploration company with a project where no historical work had ever taken place into an iron ore production company with a mine life of 8.5 years and expected production rates of 3Mtpa from mid-2011 before increasing to 5Mtpa from June 2012. In 2011, he became a non-Executive Director of Waratah Gold, a gold and iron ore exploration company with projects in the Republic of Congo and Australia. Mike is a member of the AIG, the AusIMM (CP), the Society for Economic Geologists and the Executive Council for AMEC.

Rachel Green

Rachel Green is the Founding Director of Confident Woman Australia, Australia's only national organisation devoted exclusively to self-confidence and self-esteem for Australian women across their life span. She's also an emotional intelligence coach, award-winning communication specialist and the author of 20 CDs, several books and a DVD. She has conducted a significant recording project into the self-confidence of Australian women and has tertiary level qualifications in psychology, speech pathology, adult education and the Feldenkrais Method. In 2010 she was awarded the highest level of accreditation in the professional speaking profession: Certified Speaking Professional. She promises not to be boring!

Charlotte McCully

Moving to Tom Price at age 10, Charlotte went on to a career in nursing which she left 15 years ago to join Rio Tinto as a truck driver. After 11 years at Rio Tinto's Marandoo and Brockman operations in various roles from truck driver to production coordinator, Charlotte left Rio Tinto to join BGC Contracting as a mining engineer at Koolan Island. Since 2007, Charlotte has been at Rio Tinto's Yandi operations in Operations Planning and Production Superintendent roles and has recently been promoted to Manager Mining Yandi Operations.

Mary Hackett

Mary qualified as a Mechanical Engineer in Ireland in 1986 and worked for a number of years as a design engineer for North Sea facilities. Mary moved to Australia in the early 1990's working with Dawson Brown and Root as a project engineer and project manager for the Oil and Gas offshore sector. Mary joined Woodside in 1997, in a role supporting producing oil and gas facilities, ultimately leading the engineering for all of Woodside's offshore oil facilities. She progressed to Engineering Services Manager and Engineering Authority overseeing Technical Integrity and engineering Standards for the company's production. She moved to the Pluto project in 2008 and she is currently the Project Manager for Pluto Onshore Expansion.

Judi Barrett-Lennard

Judi Barrett-Lennard felt unwell and overwhelmed after the birth of her first child in 1994. She was working in a high-powered career and thought that becoming a mother would be supported by her existing toolset of personal skills and resources. After one week with her new baby she realised that she didn't know anything about this job and wanted to resign! Sixteen years later (and with one well-functioning teenager under her belt) she now has a five year old daughter as well. As Vice President of From the Heart WA, she works to support other women and families who find the job of parenting to be challenging. Judi is both a survivor of postnatal depression and anxiety, and a qualified psychotherapist with a particular interest in the development of programs supporting Mums and Dads in the first stages of their relationships with their baby.

Adele James

Adele James joined From the Heart WA (previously known as PNDSA) in 2006, and she is currently a member of the Management Committee. Adele's passion is to help raise awareness and help remove the stigma associated with perinatal mental illness. After the birth of her first son, Adele experienced postnatal depression and childbirth-related stress and trauma. Slowly she healed and adjusted whilst learning how to be a mum. Following a traumatic event during her next pregnancy, Adele experienced antenatal anxiety, but sought treatment immediately and recovered quickly. In 2007 she happily went through a third pregnancy and birth without any perinatal mental illness. Adele trained as a support group facilitator with PNDSA in 2006. She speaks publicly on the issues surrounding perinatal mental health, runs educational workshops, and is a consumer representative on the State Perinatal Mental Health Reference Group. She also works part time at Community Midwifery WA as a Peer Support Worker, co-facilitating therapy groups for mothers and babies.

Jennifer Bowers

Dr Jennifer Bowers is the CEO of the Australasian Centre for Rural and Remote Mental Health. As a leader in the government mental health sector, Jennifer has been the Executive Officer at The Park Centre for Mental Health in Queensland and CEO of South Australian Mental Health Services. Jennifer managed a successful private consulting practice which specialised in the provision of healthcare services throughout Australia and South-East Asia. She also co-developed a remote tourism facility in SA. Jennifer continues to lead in the development and implementation of innovative responses to the mental health challenges confronting communities in rural and remote Australia. These responses include improved mental health initiatives in indigenous communities and in the agricultural, mining and resource sectors. Jennifer was a finalist in the Telstra Business Women's Awards for Innovation in 2010 and is a Fellow of the Australian Institute of Company Directors.

Panel Bios

Johanna Cowell

Johanna is a Mining Engineering graduate from UNSW currently working as Alternate Underground Manager at Barrick's Granny Smith gold mine. After graduating in 2002 Johanna moved to WA to work a FIFO roster. Since this time she has held a variety of roles, including two years working as a Continuous Improvement Coach as well as production and planning engineering roles in surface and underground mining. In her current role, Johanna oversees the running of underground mining production, associated projects and technical services. Johanna comes from a music background, but a love for maths and science eventually led her to engineering. Accidental work experience at UNSW helping out with (coal) spontaneous combustion studies became the spark of interest that led to mining. A firm believer in seizing opportunities as they present themselves, Johanna enjoys novelty and will frequently do something for no other reason than never having tried it before.

Keren Paterson

Keren Paterson graduated from WASM in 1997 with a Bachelor of Mining Engineering. She originally focussed her career on underground mining and obtained a WA First Class Mine Manager's Certificate of Competency. Keren worked in a variety of roles at the Kundana gold mine, was the Senior Mining Engineer at Black Swan Nickel and the Mine Manager at Frog's Leg, managing both the open pit and the feasibility study for the underground mine. In 2005 she was awarded the WA Telstra Young Business Woman of the year and in 2007 she completed an MBA specialising in Economics. Keren then moved into the corporate side of mining to become a mining investment analyst in private equity and later took on the role of Corporate Development Manager at CopperCo where she led a complex multi-jurisdictional takeover. In late 2009 Keren took the uranium assets of Carbon Energy to IPO raising \$7.5M and since then Energia has discovered WA's 13th largest uranium deposit. Keren is a director of the WA Youth Orchestras and is a member of the AICD, AusIMM and AIM.

Dr Melinda Hodkiewicz

Associate Professor Melinda Hodkiewicz is the head of the Engineering Asset Management (EAM) Program at UWA, Chair of the Standards Australia committee and member of the ISO committee responsible for development of an ISO Standard for asset management. She teaches executive education, postgraduate and undergraduate classes. She is responsible for UWA's Business & Engineering Asset Management Masters program, the AIM-UWA Alliance 'Asset Management for Managers' Executive course and works with a number of global organisations on professional development for Asset Managers. She collaborates regularly with infrastructure, local government and the resource sector on multi-disciplinary research projects particularly in the areas of prognostics, asset data quality and life cycle costing.

Melinda has worked in the mining industry since 1986 in operations, commissioning and maintenance roles. Following a PhD in the School of Mechanical Engineering at UWA in condition and performance monitoring, Melinda joined the academic staff but retains close contact with her industry roots.

Kate Sommerville

Kate Sommerville is a Mine Manager with BHP Billiton Iron Ore. She has more than 18 years experience in the mining industry in underground, open cut and in corporate and contractor environments. She has worked in a variety of roles and commodities, including business improvement. Kate's qualifications are BEng (Geological), GradDip (Mining), MBA, GAICD Diploma and a First Class Mine Manager's Certificate (WA). Kate is also in her fifth year as an Australasian Institute of Mining and Metallurgy Board member and her committee work in The AusIMM includes Online Services, Perth Branch and Women in Mining.

Danielle Coffey

Danielle Coffey comes from a military background, having spent six and a half years as a Medic in the Royal Australian Air Force from 1990. She then spent a further six years working in Operating Theatres. Danielle then travelled to the Northern Territory and worked as a station hand on two cattle stations, operated equipment on a roadworks crew in remote localities and worked at an Aboriginal Health Service in Katherine.

Employment in the mining industry had been a goal for Danielle for several years and came to fruition in 2005, when she began working with Sodhexo and managed to talk her way into a Truck Operators position with Barminco at Marvel Loch Gold mine. Danielle then trained as an Agitator Truck Operator, she moved on to Lanfranchi Nickel Mine. Danielle began studying Surveying part-time last year and in August 2010 moved into a Trainee Surveyor position with Panoramic.

Babs McHugh

Babs McHugh is the National Resources Reporter for ABC Rural Radio and Online, a position she has held on and off since 1992. For the past six years she has produced and presented radio and online programs and reports dedicated to the resources industries and the many issues they encompass: political, financial, industrial, environmental and operational. A graduate of WAAPA, Babs has also worked as a television reporter for ABC and GWN as well as an associate producer with Chanel 9's A Current Affair and PR consultant with Shadwick International. Mining is in Bab's blood. Her father was a pioneering underground air-leg miner at Kambalda. Her brothers both work in the exploration and processing sectors and her sister is a senior safety systems analyst with an international mining company. Babs herself was one of the first female shotfirers in Australia after studying nights to be accredited at WASM in 1987. She has won an award for excellence in Regional reporting and twice been awarded the AMEC Electronic Media Award.

We are already planning the
2012 WIMWA seminar.

We are taking expressions of interest for
sponsorship and suggestions for
speakers, topics and panel participants.

Please send any expressions of interest
or suggestions to wimwa_events@inet.net.au.



From the Heart WA is a registered charity that provides support, understanding and information to women, partners and families who are affected by perinatal mental health issues including depression, anxiety and stress related to pregnancy, childbirth, or the addition of a child into the family.

Services provided by **From the Heart WA** include support groups run in partnership with women's

health services and parenting groups, working collaboratively with health professionals to enhance the holistic care of mothers and families. Telephone support services are run by our sister organisation PANDA, based in Victoria.

Other services provided by representatives of **From the Heart WA** include public speaking and workshops on the topic of perinatal mental health, and consumer representation at community and state levels. We also periodically publish *Write from the Heart*, a collection of personal stories written by parents who have recovered from perinatal depression and anxiety.

Overall, our mission is to support, inform, and raise awareness of perinatal mental health in the community, in order to improve outcomes for WA families.

The Women in Mining WA Mentoring Program



Are you interested in being mentored by some of the most inspirational women around town? Would you like to build your professional networks? How about receive individual support, advice and guidance from a female mentor that lives and breathes the same industry as you?

The WIWMA Mentoring Program is the first of its kind in Australia, and has been tailored to suit women in the mining and resource sector. The aim of the WIMWA Mentoring Program is to support professional WIMWA mentees through career guidance and direction by sharing mentor/mentee experiences, developing career goals and forging exceptional mentoring relationships.

Cost \$600 + GST

Requirements: Mentees must attend a 1.5 hour training session followed by an informal networking sundowner in February 2012. All costs are included. Applications may be obtained from www.womeninmining.com and are due 9th of November 2011.

For more information, log onto www.womeninmining.com or contact Ali Burston on 0412 550 501, or ali.burston@metisphere.com.au

THE RESOURCEFUL SCHOOLS PROGRAM



With the aim of promoting career opportunities in the mining and energy sectors, the Resourceful Schools Program, an initiative of the Chamber of Minerals and Energy of Western Australia (CME), aims to maintain a relationship with a select group of secondary schools across metropolitan, regional and remote Western Australia.

Participating schools are informed about events that may be of interest to their students. CME's Women in Resources Awards presentation breakfast and WIMWA's Women in Mining and Resources WA Seminar are two events that give girls, in particular, the opportunity to interact with inspirational women working in Western Australia's resources sector.

In addition, in order to provide syllabus support to Science, Maths, Technology and the Social Sciences teachers to teach about the resources sector, CME has been working closely with the Queensland Resources Council (QRC) on adding the missing Western Australian content to the national Oresome Resources website.

CME is also regularly represented at school careers expos and has recently updated its career promotional materials which include a brochure specifically designed to encourage girls to follow in the footsteps of the successful women working in resources.

For any further information please contact Kathy Gecan, Project Officer – People Strategies at K.Gecan@cmewa.com

Organising Committee

Sabina Shugg – Momentum Partners

Alison Morley – Brumby Resources

Christie Fordyce – Momentum Partners

Erin Evans – Santos

Ali Burston – Metisphere

Sandra Pigdon – Intertek APAC

Lynn Olssen – Snowden

Gabrielle Mcmeeken – Innovation Partners

Kate Frost – Barrick

Rebecca Kellam – Gemcom

Miriam Stanborough – Alcoa of Australia

Cassandra Brennan – Events etc

www.womeninmining.com



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